STATUTES OF THE « European Textile Services Association (E.T.S.A.) ASBL »

TITLE 1: Name, seat, purpose, object and duration

TITLE 1: Name, registered office, purpose, objects and duration

Article 1: Name

The not-for-profit association shall be called "European Textile Services Association", in short "E.T.S.A.", hereinafter "the Association".

All deeds, invoices, announcements, publications, letters, order forms, websites and other documents in electronic or non-electronic form issued by the Association must contain:

- the name of the legal person, the legal form, in full or in abbreviated form,
- a precise indication of the registered office of the legal person,
- the company number in terms of the "Register of Legal Persons" or the abbreviation "RPM" followed by the name of the court where the legal person has its seat,
- the number of at least one account held by the Association with a credit institution established in Belgium,
- if applicable, the e-mail address and website of the legal person,
- if applicable, the indication that the legal person is in liquidation.

Any person who intervenes on behalf of the Association in a document referred to above in which one of these mentions does not appear, may be declared personally liable for all or part of the commitments made therein.

Article 1bis : Founders

The Association was founded in the year one thousand nine hundred and ninety-four, on the eighth day of November, by:

- Bardusch GmbH & Co KG, with registered office at Pforzheimerstrasse 48, Postfach 105, 76275 Ettlingen, Germany,
- BET Public Limited Company, with registered office at Stratton House, Piccadilly, London W1X 6AS, United Kingdom,
- CWS International AG, with registered office at 5 Oberneuhofstrasse, 6340 Baar, Switzerland,
- Elis, groupement d'intérêt économique, (g.i.e. Elis), with registered office at 31, rue Voltaire, 92803 Puteaux, France,
- Euroblan sa, with registered office at rue Dr. Elie Lambotte 177, 1030 Brussels, Belgium,
- Lindström Oy, with registered office at Lautatarhankatu 6, 00580 Helsinki, Finland,
- Mewa Textile-Service SE, with registered office at John-F. Kennedystrasse 4, 65189 Wiesbaden, Germany, and
- Sophus Berendsen A-S, with registered office at Klausdalsbrovej 1, 2860 Soborg, Denmark

Article 2 : Head office of the Association

The seat of the Association is established in 1040 Brussels, 40 rue Belliard box 2, within the judicial district of Brussels. It can be changed within the city of Brussels by decision of the Board of Directors.

Other offices may be established, at the discretion of the Board of Directors, in any other place on the territory of any member country of the European Economic Area (EEA) and Switzerland.
Its website address is www.textiles-services.eu and its e-mail address is: etsa@etsa-europe.org

Article 3 : Purpose and objects of the Association

The Association has the disinterested purpose:

1. To articulate the concerns of the textile services sector, in particular when dealing with the EU institutions to protect its interests and support its development at European level and beyond;

2. To promote the interests and general welfare of the textile rental and care services industry and related or connected activities, in order to encourage the efficiency and improvement of these services, to extend the reach of the industry and to encourage the use of its services by trade, industry, government and the general public and to undertake these initiatives/target projects with the support of its members;

3. To ensure that the industry is more widely recognised as meeting the public's needs for comfort, convenience, health, safety and personal hygiene, and to take into account all related environmental issues;

4. To conduct and promote scientific research into improved processes, materials and marketing practices for use in the industry;

5. Establish wider communications between people engaged in the industry;

6. Establish, support and strengthen national and regional textile leasing service organisations;

7. Encourage ethical conduct;

8. Encourage management development, product and service development, new production techniques, good accounting practices;

To achieve these objectives, the Association shall have the power to undertake any legally authorised action to promote, encourage and advance the objectives of the Association and to receive any material or financial assistance or contribution from public or private institutions and persons. The funds and materials thus collected must be used exclusively for the realisation of the social purpose.

The Association may assist and take an interest in any activities like its purpose.

Article 4 : Duration of the Association

The Association is constituted for an indefinite period.

It may be dissolved at any time by an extraordinary General Assembly of its members where at least two thirds of the active members are present or represented. If that quorum is not reached, the General

Assembly may be reconvened. As such, at a reconvened General Assembly, resolutions may be adopted regardless of the number of active members present or represented. The resolution to dissolve the Association must be approved by a two-thirds majority of the votes of the present or represented active members.

TITRE 2 : Membership

Article 5 : Conditions and formalities for admission of members

The Association shall be composed of full members and associate members (including, as specified below, "associate members", "corresponding members" and "honorary members").

The number of full members is unlimited and may not be less than five.

Only full members shall enjoy the full rights granted to members by the law and these Articles of Association.

Full members are :

- Founding members
  Any person, firm or company, other than non-profit associations and organisations, engaged in the rental of textiles or other customer services for businesses or the public, admitted in this capacity.

Associate members are :

- **Associate members**
  Any person, firm or corporation, other than non-profit Associations and organisations, whose business is to provide services, manufacture, serve or sell machinery, goods or supplies to active members of the Association. Associate members shall have the right to attend all meetings of the Association and may speak at such meetings. Associate members do not, however, have the right to vote at the General Assembly. Associate members may, however, be appointed to the Board of Directors and to any committee.
- **Correspondent members**
  Any national or pan-European Association whose members include persons, companies or firms engaged in the same activities as the full members defined above at national or international level and sharing the objectives described in Article 3. Correspondent members shall have the right to attend all meetings of the Association with the exception of Board meetings and may speak at such meetings. Correspondent members do not have voting rights at the General Assembly. They shall not pay any entrance fee.
- **Honorary members**
  Persons whom the Board of Directors elects for this honour. These honorary members do not have the right to vote or to hold office in the Association. They shall not pay any entrance fee or annual subscription.

Any person wishing to become a full, associate or correspondent member of the Association, whether a natural or legal person, must submit a written application to the Board of Directors.

In his or her application for full, associate or correspondent membership, any applicant must declare:

a) the name, nature of the activity and place of establishment, which may be located in any country in the world, but mainly in the EEA and Switzerland;
b) in the case of an application from a legal person, the natural person responsible for representing it

c) that he/she has read the statutes of the Association and accepts them and undertakes to respect them
d) that he/she fulfils the conditions required by the Association's statutes;
e) that he/she undertakes to pay his/her membership fee(s); and
f) any information necessary to determine the amount of its membership fees.

The admission of full, associate and correspondent members shall be decided by the Board of Directors.

In case of rejection of an application, the Board of Directors is not bound to indicate the reasons for such rejection.

Article 6: Conditions and formalities for leaving the membership

Full and Associate members (associate, correspondent and honorary members) are free to withdraw from the Association at any time by sending their resignation by registered mail three months before the end of the currently paid year i.e. 31 December to the Board of Directors.

Resignation shall be deemed to have occurred:

- A full member or member who does not pay the membership fee due within one month of the reminder sent to him/her by post/email
- A full member or member who no longer meets the conditions for admission
- A full member who does not attend or is not represented at 3 consecutive General Assemblies

The exclusion of a full or associate member (associate, correspondent or honorary) is pronounced by the General Assembly. The General Assembly may only validly decide if the exclusion is explicitly indicated in the notice of meeting and if the meeting is attended by at least two thirds of the members, whether present or represented.

Exclusion shall be decided by the General Assembly, by secret ballot, by a two-thirds majority of the votes present or represented, after the member has been heard, if he or she so wishes. In this case, invalid and blank votes as well as abstentions shall be considered as negative votes.

The Board of Directors may suspend, until the decision of the General Assembly, full or associate members who are guilty of a serious infringement of the Statutes or the law.

A member who resigns, is suspended or expelled, as well as the heirs or assigns of a deceased member, shall have no rights over the social fund. They may not claim or request statements, copies of accounts or other documents, seals or inventories, or the reimbursement of contributions paid.

Article 7: Register of members

A register of full members and a second register of associate members (i.e. associate, correspondent and honorary members) are kept at the Association's headquarters.
This register shall contain the surname, first name and domicile of the members, or in the case of a legal person, the name, legal form and address of the registered office. The Board of Directors shall enter all decisions on the admission, resignation or exclusion of members in those registers within eight days of learning of the decision. The Board of Directors may decide that the registers shall be kept in electronic form.
All members may consult the registers of members at the Association's headquarters. To this end, they shall send a written request to the Board of Directors, with which they shall agree on a date and time for consulting the register. The registers may not be moved. They are available in the ETSA’s cloud.

The Association shall, upon oral or written request, promptly grant access to the registers of members to the authorities, administrations and departments, including public prosecutors' offices, registers and

courts, tribunals and all jurisdictions and officials legally empowered to do so, and shall furthermore provide these bodies with such copies or extracts of the register as they deem necessary.

Article 8: Entrance fees and annual subscription

The amount of the entrance fee and the annual subscription for full members and associate members shall be fixed by the Board of Directors.

TITRE 3: General Assembly

Article 9: Composition of the General Assembly

The General Assembly is composed of all members of the Association but only full members can vote. It shall be chaired by the Chairman of the Board of Directors.

Article 10: Competence of the General Assembly

The General Assembly shall have the powers expressly granted to it by law or by these Articles of Association.

A decision of the General Assembly is required for:

- Amendment of the statutes
- Approval of the annual accounts and the budget
- The appointment and dismissal of directors and the fixing of their remuneration in cases where a remuneration is allocated to them
- In the cases provided by law, the appointment and dismissal of the auditors and the fixing of their remuneration
- The discharge to be granted to the Directors and, where applicable, to the Auditors, as well as, where applicable, the bringing of an action by the Association against the Directors and Auditors
- The admission and exclusion of full members
- The voluntary dissolution of the Association
- The transformation of the ASBL into an AISBL, into a cooperative company approved as a social enterprise and into an approved social enterprise cooperative company
- To make or accept a free contribution/donation
- All cases where the articles of the Association require it

Article 11: Convening and holding of the General Assembly

At least one General Assembly shall be held each year during the first half of the year following the closing of the accounts.

The Association may be convened in an extraordinary General Assembly at any time by decision of the Board of Directors or at the request of at least one fifth of the full members.
In the latter case, the Board of Directors shall convene the General Assembly within twenty-one days of the request to convene.
The General Assembly shall be held no later than forty days after the request.

The full membership shall be convened to the General Assembly by ordinary mail or electronic mail, signed by the Chairman or a director, sent at least twenty-one days before the meeting.

If the Chairman is ill or unavailable, the Treasurer should chair the meeting and if neither is available, the Board should appoint the Chair for the day within its own members.

The notice shall contain the agenda, date, time and place of the meeting. The documents to be discussed at the General Assembly must be attached.

Any proposal signed by one twentieth of the full membership shall be included in the agenda, provided that it is communicated to the members at least fifteen days in advance.

The General Assembly may not validly deliberate on items not mentioned in the agenda, unless a two-third majority of the full members present or represented consider that urgency prevents them from being postponed.

This is not applicable in case of modification of the Statutes, exclusion of a member, voluntary dissolution of the Association and transformation of the Association into an AISBL, into a cooperative society approved as a social enterprise or into an approved cooperative social enterprise.

Article 12: Representation, quorum and voting

Each full member has the right to attend the meeting. He/she may, in writing, in particular by e-mail or any other means of communication, be represented by another full member without the latter being able to hold more than 2 proxies or the Secretary of the Board, without the latter being able to hold more than 4 proxies.

Except in the cases provided by the law and these Articles of Association, the General Assembly is validly constituted whatever the number of full members present or represented, and its decisions are taken by a simple majority of the votes cast.

Each full member has one vote.

Associate members, correspondent members and honorary members may participate in the meeting without the right to vote.

Full members who have not paid their entrance fees and annual subscriptions shall have their voting rights suspended until the entrance fees and annual subscriptions have been paid.

Invalid votes, blank votes and abstentions are not taken into account for the calculation of majorities.
In the event of a tie, the Board should reconvene in presence or in video call shortly after and vote again by simple majority, irrespective of the number of members present or represented.

The Board of Directors may provide for the possibility for members to participate remotely in the general Assembly through an electronic means of communication made available by the Association. For the purposes of compliance with the quorum and majority requirements, members who participate in this way in the General Assembly are deemed to be present at the place where the general Assembly is held.

The Association must be able to verify, by the electronic means of communication used, the quality and identity of the participating member at a distance by means of electronic communication. Additional conditions may be imposed for the use of the electronic means of communication, with the sole objective of ensuring the security of the electronic means of communication.

Without prejudice to any restrictions imposed by or under the law, the electronic means of communication must at least enable the members using it to take direct, simultaneous and continuous cognisance of the discussions in the meeting and to exercise their right to vote on all the items on which the meeting is called upon to decide. The electronic means of communication must also allow members

to participate in the deliberations and to ask questions, unless the Board of Directors gives reasons in the notice convening the General Assembly for not having such an electronic means of communication.

The notice convening the General Assembly contains a clear and precise description of the procedures for remote participation. Where the ASBL has a website, these procedures are made available on the Association's website to those entitled to participate in the General Assembly.

The minutes of the General Assembly shall mention any technical problems and incidents which prevented or disrupted electronic participation in the general Assembly or voting.

The officers of the General Assembly may not participate in the general Assembly by electronic means.

Without prejudice to Article 9.15 of the Companies and Associations Code, the articles of association may allow any member to vote by remote voting before the General Assembly in electronic form, in accordance with the procedures laid down in the articles of association.
Where the Association allows remote voting before the General Assembly in electronic form, it must be able to check the quality and identity of the member in the manner defined by or under the Statutes.

Article 13: Qualified majority votes

The General Assembly may only validly deliberate on amendments to the Statutes if the amendments are explicitly stated in the notice of the meeting and if the meeting is attended by at least two thirds of the full members, whether present or represented.

No amendment may be adopted without a two-thirds majority of the votes of the members present or represented.

However, an amendment concerning the object or the disinterested purpose for which the Association is constituted may only be adopted by a majority of four fifths of the votes of the members present or represented.

If two thirds of the members are not present or represented at the first meeting, a second meeting may be convened which may validly deliberate, irrespective of the number of members present or represented, and adopt amendments by a two-thirds majority of the votes of the members present or represented for amendments not concerning the disinterested object or purpose for which the Association is constituted, and by a four-fifths majority of the votes of the members present or represented for amendments concerning the disinterested object or purpose for which it is constituted.

The second meeting shall be held shortly after the first meeting.

The General Assembly may only decide to dissolve the Association under the same conditions as those relating to the modification of the object or disinterested purpose for which the Association was established.

The General Assembly may only decide on a contribution of assets free of charge or on the transformation of the Association into an AISBL, into a cooperative society approved as a social enterprise and into a cooperative society approved as a social enterprise in accordance with the rules prescribed by the Code of Companies and Associations as adopted by the law of 23 March 2019.

When the General Assembly decides on amendments to the articles of association, the dissolution of the Association, a contribution of universality free of charge or the transformation of the Association into an AISBL, into a cooperative society approved as a social enterprise and into an approved cooperative social enterprise, invalid votes, blank votes and abstentions shall be considered as negative votes.

Article 14: Register of minutes of the General Assembly

The decisions of the General Assembly shall be recorded in a register of minutes, signed by the Chairman and Secretary of the Board. This register shall be kept at the registered office/in the ETSA cloud, where full members may consult it on written request, stating the reasons, addressed to the Board of Directors, but without moving the register.

Individual decisions may be brought to the attention of third parties who have an interest, if necessary in the form of an extract from the minutes, by a simple letter signed by the Chairman.

Third parties wishing to consult the register of minutes or resolutions of the General Assembly may submit a request to the Board of Directors, which may or may not grant the request without having to justify its decision.

Decisions relating to amendments to the articles of association, the appointment and dismissal of directors, delegates for day-to-day management and auditors, and the dissolution or transformation of the Association shall be filed without delay with the clerk of the competent company court for publication in the "Moniteur belge".

TITRE 4: Board of Directors

Article 15: Composition of the Board of Directors

It is an objective of the Association that the composition of the Board represents diverse characteristics and therefore encourage a diverse membership. The Association shall be administered by a Board of Directors composed of at least five members, appointed by the General Assembly from among the full members or associate members of the Association, in order to represent the different characteristics and orientations of its members.

However, if the Board of Directors has fewer than 8 members, the number of members of the Board of Directors appointed from among the associate members may not exceed 1; if the Board of Directors has 8 or more members, the number of members of the Board of Directors appointed from among the associate members may not exceed 3.

The Board of directors is entitled to co-opt other members in accordance with specific subjects and to encourage a divers membership.

Employees of the Association may not be members of the Board of Directors, but may be invited to its meetings in an advisory capacity.

Directors may be natural persons or legal entities.
If a legal entity is nominated, its nomination shall indicate the natural person to represent it.

The term of office is three years. In case of renewal of the mandate, the outgoing directors are eligible for re-election.

As long as the General Assembly has not provided for the replacement of the Board of Directors at the end of the directors' term of office, they shall remain in office pending a decision by the general Assembly.

Article 16 : Directors' mandate

The term of office of directors shall expire only upon expiry of the term, death, resignation or dismissal.

If death results in the number of directors falling below the legal or statutory minimum, an extraordinary General Assembly shall be convened to replace the deceased director.

Any director who wishes to resign must notify the members of the Board of Directors of his resignation in writing. Such resignation shall not be untimely. In the event of the resignation of a director, the General Assembly shall be convened to provide for his replacement. If the resignation results in the number of directors falling below the legal or statutory minimum, the director shall remain in office until replaced.

A director who is absent from more than 3 meetings of the Board of Directors without justification is presumed to have resigned. However, he/she shall remain liable as a director until his/her resignation has been recorded by the General Assembly.

A director may be dismissed at any time by decision of the General Assembly, without the need to justify its decision. If necessary, the General Assembly shall provide for the replacement of the dismissed director.

In the event of a vacancy, the remaining Board directors have the right to co-opt ad interim a new director.

The first subsequent General Assembly shall confirm the mandate of the co-opted director; in case of confirmation, the co-opted director shall complete the mandate of his predecessor, unless the General Assembly decides otherwise. If there is no confirmation, the mandate of the co-opted director ends at the end of the General Assembly, without prejudice to the regularity of the composition of the Board of Directors until that time.

The Board of Directors may appoint from among its members a Chairman and a Treasurer, possibly a secretary and officers. The same director may be appointed to several functions other than those of Chairman and Treasurer.

The Chairman of the Board of Directors shall be the principal representative of the Association in most important political events and debates. If he/she is unavailable, he/she shall be represented by a member of the Board of Directors or by the Secretary General.

Article 17: Decision-making of the Board of Directors

The Board of Directors has the power to perform all acts necessary or useful for the realisation of the objects of the association, with the exception of those reserved by law to the General Assembly.

The Board of Directors is collegial. It shall take valid decisions when these are taken in a meeting/a video conference, in compliance with the attendance and voting quorums provided for in these statutes.

Article 18: Meetings of the Board of Directors

The Board of Directors shall be convened by the Chairman or the Secretary General whenever the needs of the Association so require or at the request of a director.

Meetings of the Board of Directors shall be chaired by the Chairman of the Association. If the Chairman is unavailable, the meeting shall be chaired by the Treasurer and if the Treasurer is also unavailable, the meeting shall be chaired by another member of the Board of Directors.

Each director may, in writing, including by e-mail or any other means of communication, be represented by by another director, who may not hold more than 2 proxies or the Secretary of the Board, without the latter being able to hold more than 4 proxies.

The Board of Directors may only take decisions if at least four directors are present or represented.

Decisions shall be taken by a simple majority of the votes present or represented.

In the event of a tie, the Board should reconvene in presence or in video call shortly after and vote again by simple majority, irrespective of the number of members present or represented.

The Board may invite members or third parties, in view of their expertise or knowledge of national and European political and legislative issues, to attend certain meetings of the Board, without the right to vote.

Article 19: Conflict of interest of a director

A director who, in connection with a decision to be taken, has a direct or indirect interest of a moral or property nature which is opposed to that of the Association, must inform the other directors before the Board of Directors takes a decision. His declaration and explanation of the nature of the conflicting interest must be included in the minutes of the meeting of the Board of Directors which is to take the decision. The Board of Directors is not allowed to delegate this decision.

A director with a conflict of interest as referred to in the previous paragraph may not take part in the deliberations of the Board of Directors concerning such decisions or operations, nor may he or she take part in the vote on this matter. If the majority of the directors present or represented have a conflict of interest, the decision or operation shall be submitted to the general assembly. If the decision or transaction is approved, the Board of Directors may execute it.

This article shall not apply where the decisions of the Board of Directors concern customary transactions concluded under normal market conditions and guarantees for transactions of the same nature.

Article 20: Register of the minutes of the Board of Directors

The decisions of the Board of Directors shall be recorded in a register of minutes signed by the Chairman and the directors who so wish.

This register shall be kept at the registered office/in ETSA cloud, where the full members may consult it on written request, stating the reasons, addressed to the Board of Directors, but without moving the register.

Article 21: Competences of the Board of Directors

The Board of Directors shall have the broadest powers for the administration and management of the Association. It shall not be responsible for acts reserved by law or by these Articles of Association for the General Assembly.

It may, in particular, within the limits of the Companies and Associations Code and any other applicable law, make and receive payments and demands or settle them; make and receive deposits; acquire, exchange or dispose of, as well as rent or lease, even for a period of more than nine years, all movable or immovable property, accept and receive all private or public subsidies; accept or receive legacies and donations; enter into and conclude all contracts and undertakings; contract all loans, whether or not secured; to consent and accept all subrogations and securities, to mortgage the professional premises, to contract and make all loans and advances with the stipulation of immediate execution; to waive all

compulsory or real rights and all real or personal guarantees; to release, before or after payment, all preferential or mortgage registrations, transcriptions, seizures or other impediments; to present before any court of law arguments both for the prosecution and for the discharge of the debt and to execute or have executed all court decisions; to compose and to settle.

The Board of Directors may create a Board Task Force and appoint the members of this Board Task Force(generally but not limited to, Secretary of the Board, Chairman and Treasurer) to analyse ad hoc subjects such as administrative, legal and financing subjects, and report accordingly to the Board of Directors.

In addition, the Board of Directors can create specific Committees/Working Groups/Task Forces to address content related issues.

The object and purpose of these is to study questions and problems, to advise and make recommendations to the Board of Directors and to provide assistance to the members in such matters as the Board of Directors may determine.

The Board of Directors shall also appoint or dismiss all officers, employees and staff of the Association and determine their terms of office, job descriptions, remuneration and other related matters.

Article 22: Secretary General in charge of day-to-day management

The Board of Directors may delegate, under its responsibility, the day-to-day management of the Association, with the use of the signature relating thereto, to a Secretary General delegated to the day-to-day management, based in Brussels at the seat of the Association and supported by members of the Staff.

The Secretary General shall manage the operational affairs of the Association on the instructions of the Board of Directors.

The term of office of the Secretary General and its Staff shall be established by contract, by the Board Task Force and Board of Directors.

Day-to-day management includes both acts and decisions which do not exceed the needs of the daily life of the Association and acts and decisions which, either because of the minor interest they represent or because of their urgent nature, do not justify the intervention of the Board of Directors. In any case, the daily management acts shall be decided in accordance with the Board Task Force.

Article 23: Legal representation

Legal actions, both as plaintiff and defendant, shall be brought or maintained on behalf of the Association by three directors. They shall act jointly.

Article 24: Acts binding on the Association

Acts which bind the Association, other than day-to-day management, shall be signed jointly, unless specially delegated by the Board of Directors, by Chairman and one director, who shall not have to justify their powers to third parties.

Article 25: Acts relating to directors, commissioners and day-to-day management

The documents relating to the appointment or termination of the functions of the directors, the Secretary General and any officers delegated to the day-to-day management and the auditors shall include their

surnames, forenames, domicile, date and place of birth or, in the case of legal persons, their company name, legal form, company number and registered office.

All documents are deposited as soon as possible at the register of the competent company court, with a view to publication in the “Moniteur Belge”

Article 26: Remuneration of directors

Directors shall not incur any personal obligations in respect of the Association's commitments.

They exercise their mandate free of charge.

TITRE 5: Internal regulations(ROI)

Article 27: Writing of the ROI

Internal regulations may be drawn up by the Board of Directors, which shall submit them to the General Assembly for approval and any amendments.

The latest approved version of the Internal regulations is available at the Association's headquarters. It can be obtained on written request to the Board of Directors or via other means of consultation (website).

TITRE 6 : Accounts and budget

Article 28: Accounts and budget

The Association's financial year shall begin on 1 January and end on 31 December.
The Board of Directors shall draw up the accounts for the past year in accordance with the provisions of Book 3 of the Companies and Associations Code as adopted by the law of 23 March 2019 and Book III, Title 3, Chapter 2 of the Economic Law Code as amended by the law of 15 April 2018, as well as the budgets for the following year and submit them to the annual Assembly meeting for approval.

TITRE 7: Dissolution and liquidation

Article 29: Voluntary dissolution

Except in the case of judicial dissolution, only the General Assembly may dissolve the Association in accordance with Book 2, Title 8, Chapter 2 of the Companies and Associations Code as adopted by the law of 23 March 2019.

In this case, the General Assembly shall appoint one or more liquidators, determine their powers and possible remuneration, and indicate the allocation of the net assets, which may only be for disinterested purposes.

Article 30: Allocation of the ASBL's assets in the event of dissolution

In all cases of voluntary or judicial dissolution, after the discharge of debts, the net assets shall be allocated to another organisation pursuing a similar non-profit purpose.

The choice of this Association pursuing a similar non-profit purpose shall be made by the General Assembly, by a four-fifths majority vote of the members present or represented.

TITRE 8: Final clauses

Article 31: General provisions of the CFS and CDE

Anything not explicitly provided for in these articles shall be governed by the Code of Companies and Associations as adopted by the law of 23 March 2019, and as regards the keeping of accounts, by Book III, Title 3, Chapter 2 of the Code of Economic Law as amended by the law of 15 April 2018.

Article 32: Current composition of the Board of Directors

Following the General Assembly of the 20th December 2023 the Board of Directors is currently composed of:

- Alsco, with registered office at Claudiastraße 13, 51149 Koln, Germany
- Bardusch GmbH & Co KG, with registered office at Pforzheimerstrasse 48, Postfach 105, 76275 Ettlingen, Germany
- Christeyns HQ, with registered office at Afrikalaan 182, 9000 Gent, Belgium,
- CWS-boco International GmbH, with registered office at Franz-Haniel-Platz 6-8, 47119 Duisburg, Germany
- Elis, with registered office at 5, Boulevard Louis Loucheur, 92210 Saint-Cloud, France,
- Herbert Kannegiesser GmbH & Co., with registered office at Postfach 17 25, 32591 Vlotho, Germany
- Johnson Service Group plc, with registered office at Abbots Park, Monks Way, Preston Brook, GB-Cheshire WA7 3GH, UK
- Lindström Oy, Lindström with registered office at Lautatarhankatu 6, 00580 Helsinki, Finland,
- Mewa Textile-Service SE, with registered office at John-F. Kennedystrasse 4, 65189 Wiesbaden, Germany,
- Rentokil - Initial, with registered office at 145, rue de Billancourt, 92107 Boulogne Billancourt Cedex France,
- SALESIANER MIETTEX GmbH, with registered office at A Linzer Strasse 104-110, Vienna, Austria,
- TenCate Protect bv, with registered office at G. van der Muelenweg 2, Postbus 186, 7440 AD Nijverdal, The Netherlands
- Textilia, with registered office at 1 Dyregaardsvej, 2740 Skovlunde, Denmark